

<b>Local Members Interest</b>
N/A

## **Corporate Review Select Committee – Friday 31 July 2020**

### **Parental Leave Policy for Members**

#### **Recommendation(s)**

I recommend that:

- a. The Parental Leave Policy for Members and accompanying procedure are considered and commented upon by Members of the Corporate Review Select Committee.

#### **Report of Cllr Philip White, Cabinet Member for Learning and Employability**

#### **Summary**

1. The Corporate Review Select Committee are requested to consider and comment upon the Parental Leave Policy for Members and accompanying procedure

#### **Report**

2. The principal aims of the Policy are:
  - a. To provide a positive environment for Members with family responsibilities so that our cross-section of members are representative of our community. Families are at the heart of Staffordshire County Council and as such wishes to champion an environment to support Members.
  - b. This policy offers guiding principles for members to be able to continue to fulfil their role whilst benefiting from Parental Leave.

#### **Link to Strategic Plan**

3. Support more families and children to look after themselves, stay safe and well.

#### **Link to Other Overview and Scrutiny Activity**

4. In April 2019, a report was presented from County Councillor Sue Woodward. This followed a survey that was sent to female Councillors on gender issues. The recommendation was that a small Working Group of Members be formed to investigate this matter in further detail and report back their findings to the Corporate Review Select Committee:
5. The working group membership included:
  - a. Councillor Philip White (Chairman)
  - b. Councillor Tina Clements

- c. Councillor Phil Hewitt
- d. Councillor Julia Jessel
- e. Councillor Paul Snape
- f. Councillor Carolyn Trowbridge
- g. Councillor Victoria Wilson
- h. Councillor Susan Woodward

6. In their discussions and supported by officers from Member & Democratic Services and HR, the working group have drafted a Parental Leave Policy for Members and accompanying procedural notes.

### **List of Background Documents/Appendices:**

Appendix 1 – Parental Leave Policy for Members

Appendix 2 – Procedure for Parental Leave Policy for Members

### **Contact Details**

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